

Corporate Information

Honourary Director

Donald Sobey

Board of Directors

Joan Chow⁽²⁾
Rob Dexter⁽²⁾
David Hennigar⁽¹⁾
Jill Hennigar⁽¹⁾
Rod Hepponstall⁽³⁾
Shelly Jamieson⁽²⁾⁽³⁾⁽⁴⁾
Jolene Mahody⁽¹⁾⁽³⁾⁽⁴⁾
Andy Miller⁽¹⁾
Robert Pace (Chair)⁽³⁾⁽⁴⁾
Frank van Schaayk⁽²⁾⁽³⁾⁽⁴⁾

Executive Leadership

Rod Hepponstall
President & Chief Executive Officer

Paul Jewer
Executive Vice President & Chief Financial Officer

Johanne McNally Myers
Vice President, Human Resources

Craig Murray
Senior Vice President, Marketing & Innovation

Tim Rorabeck
Executive Vice President, Corporate Affairs & General Counsel

Paul Snow
Executive Vice President

Ron van der Giesen
Senior Vice President, Supply Chain

Other Senior Leadership

Tania Albanese
Senior Director, National Accounts

Bill DiMento
Vice President, Sustainability & Government Affairs

Tyler Held
Director, Internal Audit

Meggan Hodgson
Vice President, Quality Assurance & Food Safety

Catherine Hu
Vice President, Marketing

Naomi Jewers
Assistant Corporate Secretary

Heather Keeler-Hurshman
Vice President, Investor Relations & Communications

Pam Kellogg
Vice President, Retail Sales

Mike Kocsis
Vice President, Strategic Initiatives

John Kramer
Director, Sales & Operations Planning

Bill Mandly
Director, Project Management

Dale Martin
Vice President, Seafood Procurement

Karl McHugh
General Manager, Portsmouth

Charlene Milner
Vice President, Finance

Fred Pace
Director, Supply Chain Inventory Management

JR Pierce
Director, Commodity Seafood Sales

Tom Rupkey
Vice President, North American Foodservice Sales

Mike Sirois
Vice President, Product Development & Technical Services

Ed Snook
General Manager, Lunenburg

Andy Tanner
Director, Corporate Treasury

David Thomas
Director, Field Sales Foodservice Canada

Tom Walker
Vice President, Information Technology

Plants & Warehouse Facilities

Massachusetts: Peabody
New Hampshire: Portsmouth
Virginia: Newport News
Nova Scotia: Lunenburg

Operating Subsidiary Companies

High Liner Foods (USA), Incorporated
ISF (USA), LLC
Rubicon Resources, LLC
High Liner Foods (Thailand) Co., Ltd.
High Liner Foods, útibú á Íslandi

Auditors

Ernst & Young LLP, Chartered Accountants

Transfer Agent

For help with:

- Changes of address
- Transfer of shares
- Loss of share certificates
- Consolidation of multiple mailings to one shareholder
- Estate settlements

Contact:

AST Trust Company (Canada)
AnswerLine™:
1-800-387-0825 (toll-free in North America)
or (416) 682-3860
Fax: 1-888-249-6189
E-mail inquiries: inquiries@astfinancial.com

Mailing Address:

P.O. Box 2082, Station C
Halifax, NS B3J 3B7

Banks

The Royal Bank of Canada
JPMorgan Chase Bank, N.A.
Bank of Montreal
Canadian Imperial Bank of Commerce
Rabobank

Investor Relations

For:

- Additional financial information
- Industry and Company developments
- Additional copies of this report

Contact:

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E-mail: investor@highlinerfoods.com
Investor relations website:
www.highlinerfoods.com

Mailing Address:

100 Battery Point
P.O. Box 910
Lunenburg, NS B0J 2C0

Common Shares listed on The Toronto
Stock Exchange
Trading Symbol – HLF

Annual General Meeting of Shareholders

Tuesday, May 12, 2020
11:30 a.m. ADT
High Liner Foods Incorporated
Lunenburg, Nova Scotia

- ⁽¹⁾ *Audit Committee (Jolene Mahody, Chair)*
⁽²⁾ *Human Resources Committee (Shelly Jamieson, Chair)*
⁽³⁾ *Executive Committee (Robert Pace, Chair)*
⁽⁴⁾ *Governance Committee (Frank van Schaayk, Chair)*